Virtual Interactive Processing System (VIPS)

Program Sponsor: UNDER SECRETARY OF DEFENSE (PERSONNEL AND READINESS)

Purpose

- **Present USMEPCOM Orientation Briefing**
  - **USMEPCOM Background**
  - **“VIPS 101”**

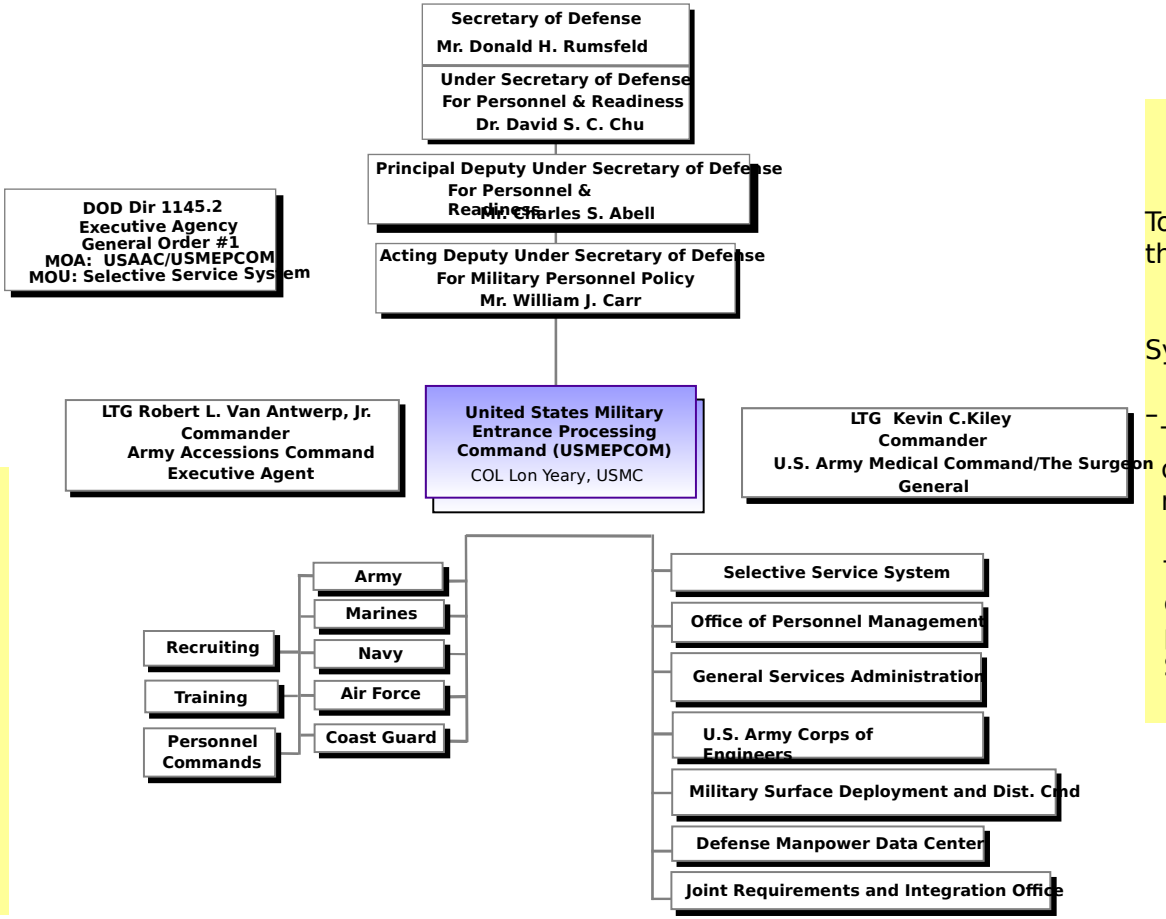
USMEPCOM Overview

Mission

Ensure the quality of military accessions during peacetime and mobilization in accordance with established standards.

Organization

-HQ GLNTC
- 2 Sectors
- 65 MEPS
- 565 MET Sites



Our Roles

To provide critical data for the:
-- Accession Community
-- Military Personnel Systems
-- Other Federal Agencies
– Information Broker Role
To ensure DOD applicant qualification standards are met across all Services

To provide efficient, low cost, “one-stop” applicant processing for all Services

Resources

Annual Budget:
$163M OMA
(80% fixed costs)

Manpower:
Total Authorized
2791

Facilities:
67 Across the Nation

USMEPCOM Mission

Ensure the quality of military accessions during peacetime and mobilization in accordance with established standards.

USMEPCOM Roles

To provide critical data for the:
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-- Military Personnel Systems
-- Other Federal Agencies

Role of Information Broker

To ensure DOD applicant qualification standards are met across all Services

To provide efficient, low cost, "one-stop" applicant processing for all Services

FY 04 Workload

- ASVAB Tests 1.1 million
  Student & Enlistment
- Special Interest Tests
- 73,638
- Medical Exams 316,000
  $183 per exam
- Background Checks 247,000
- Enlistment Contracts 232,000
  (accessions)
  175,000 Active
  57,000 Reserve
  $1,091 per accession
- Meals/Lodging
  $39 million annually
  723,000 overnight stays
- Transportation $45 million
- **Personnel Paper Records**
  225,000 recruits

DOD System Users

Direct Data Exchange

Defense Security Service (DSS)
Navy Drug Screening Lab (NAVYDSL)
Quantitative Information Center Reporter (QuIC-R)
Surface Deployment and Distribution Command (SDDC) (aka. MTMC)
Social Security Administration (SSA)
Selective Service System (SSS)
US Citizenship and Immigration Services (USCIS)
ViroMED Lab
USA Recruiting Command (USAREC)
Army Recruiting Information Support System (ARISS)
USMC Recruiting Command (MCRC)
Marine Corps Recruiting Information System (MCRISS)

Batch Processing & Paper Files

USAF Air Force Recruiting Information Support System (AFRISS)
USN Recruiting Command (CNRC)
Navy Resource Applicant Management System (NRAMS)
United States Coast Guard Recruiting Command (CGRC)
Navy Military Personnel Command (NMPC)
Naval Education and Training Professional Development and Technology Center NETPDTC
Defense Manpower Data Center (DMDC)
Defense Eligibility Enrollment Reporting System (DEERS)
Walter Reed Army Institute of Research (WRAIR)
Army Research Institute (ARI)
Army Recruiting Services Student Testing Program (STP)
Enlisted Records and Evaluation Center (EREC)
National Guard Bureau (NGB)
Air Force Recruiting Command (AFRC)
Services' Initial Training Bases – EXPECT Report

Future Requirements

Defense Integrated Military Human Resource System (DIMHRS)
Composite Health Care System (CHCS) II
Veterans Affairs
Healthcare Providers
Insurance Companies
State Law Enforcement Agencies
Credit Bureaus
Biometrics Management Office (BMO)
Biometrics Fusion Center (BFC)
SAT Corporation
ACT Corporation

DoDD 1145.2, January 8, 2005

SUBJECT: United States Military Entrance Processing Command (USMEPCOM)

"5.3.8. Provide automated data processing support of the accession system during peacetime and mobilization."

Paul Wolfowitz

Deputy Secretary of Defense

VIPS Required Capabilities

Warfighter Requirement

Right person in right place at right time.

DOD Requirement

Joint Interoperability and Net-Centricity

USMEPCOM Vision

"Make that happen"

Re-engineer Business Processes

Enhanced Data Capture

- Paperless capture, distribution, and storage of accession data
- Electronic info exchange with external agencies
- Replace manual data entry; ASVAB, medical

Pre-Qualification 100% Data Capture

Enhanced Data Accessibility

- Comply with DOD Net-Centric data Strategy
- Build community data store
- Provide data self service for authorized accession community participants

Data Accessibility for Customers & Stakeholders

Enhanced System Management

- Maintain community data store
- Leverage standard software development methodologies that are CMM-compliant
- Conduct proactive security, fault & performance management
- Adopt Industry Best Practices

System Interoperability

OD Applicant Processing System

Projection Paperwork
Recruiter fills out several paper forms to project an applicant for processing. Duplicative data captured on these forms.

Service Screening Tests
Recruiter must administer.

Medical Prescreening
Applicant fills out paper-based prescreening forms.

Local Law Enforcement Background Check
Recruiter contacts local law enforcement to conduct applicant background check.

Schedule Armed Forces Vocational Aptitude Battery (ASVAB) Test
Recruiter must schedule exams.

Transport
Recruiter transports applicant(s) to test–sometimes requires lodging.

Enlistment Testing at 565 Mobile Examining Test (MET) Sites.

Processing
Paper exams scored & processed.

Wait for Test Results
Results may take up to 3 days...

HOTEL

- Meals
- Lodging
- Transportation

Enlistment Testing
40% of ASVAB and 100% of special tests are taken with paper-and-pencil.
Student Tests–100% paper.

Check-In
Manual process; staff intensive.

Medical History
Applicant fills out paper-based prescreening forms.

316,000

Medical Exam
Results recorded manually; only high level results input into MEPCOM Integrated Resource System (MIRS).

MEPCOM Integrated Resource System (MIRS)

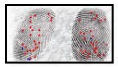
External Information
Paperwork from healthcare providers.

Qualification
Chief Medical Officer reviews results from exam paperwork. Some results entered in MIRS.

QUALIFICATION

Pre-Enlistment Interview
Staff and paperwork intensive.

247,600

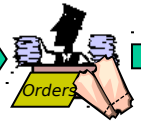


Fingerprint
Electronic fingerprint capture station

Data Entry
Collected data now manually entered into current system.

232,000

Enlistment Forms
Manual signatures required. Duplicative data captured on these forms.



Orders/Tickets
Paper orders, meal vouchers & travel tickets issued.

225,000

Packet Prep
Final packet collation.

Swear-In
Applicants take oath of enlistment.

Departure
Enlistee transports official records to training base.

Direct Data Exchange

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Virtual Processing System

QUALIFICATION

Interest
Link to Military Qualification Web Site

Prescreening e-Testing
Applicant can take test "anytime, anywhere." Home, school, library ... only requires Internet access.

Medical e-Prescreening & History
Results fed directly to Data Base.

Background Check
Information collected on-line.

Printout
-- Disqualified
-- Qualified
-- Incomplete Record

Service Web Sites
Pre-Qualified Lead

VIPS Data Repository
-- Student Test Search
-- Insurance/Provider Search
-- Background Screening
-- Waiver Requirements

Recruiter Contact

New Results
Significant time savings from recruiters no longer pre-testing, transporting and waiting on applicants.

MEPS Appointment

Scheduled on-line by the recruiter

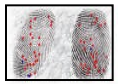
HOTEL
- Meals
- Lodging
- Transportation

VALIDATION

Verification Test
Quick verification test when they arrive at MEPS for processing (20 minutes).

Medical Exam
Results recorded on wireless Personnel Digital Assistant and fed to main data base.

Qualification/Informatics
Chief Medical Officer reviews information & results from system; available for trending analysis.



Background Check
-10 prints
-Office of Personnel Management

Pre-Enlistment Interview
Automated.

Electronic Contract
e-Signature/Biometric Signature; all paperwork in electronic format.

Elec. Orders & Tickets
Automated system interfacing with travel agencies.

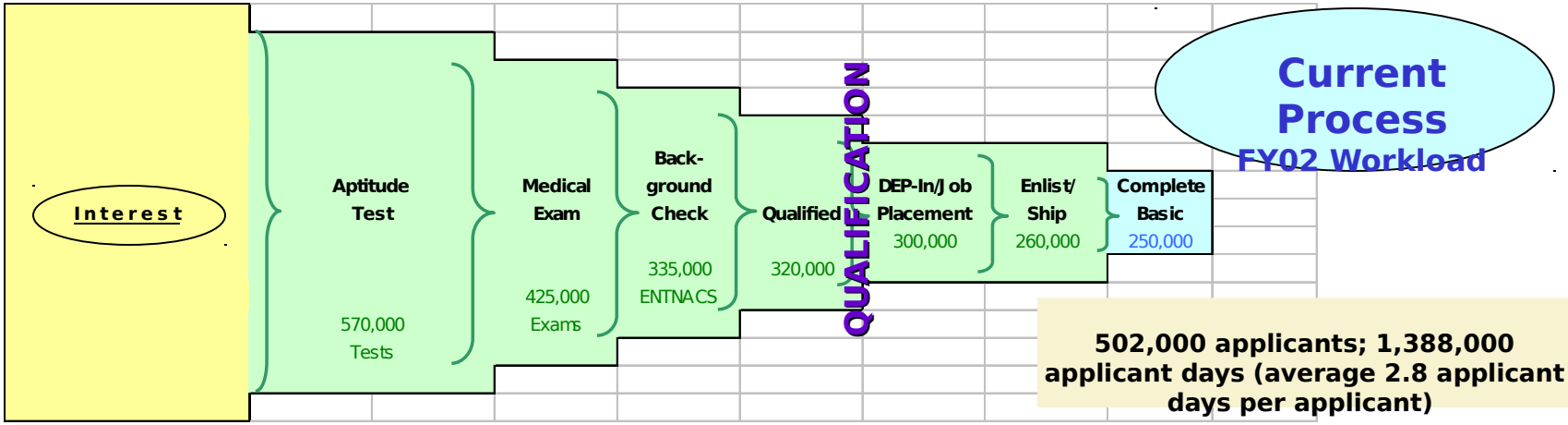
Swear-In
Applicants take oath of enlistment.

Departure
Official accession data uploaded. Data sent electronically to training bases.

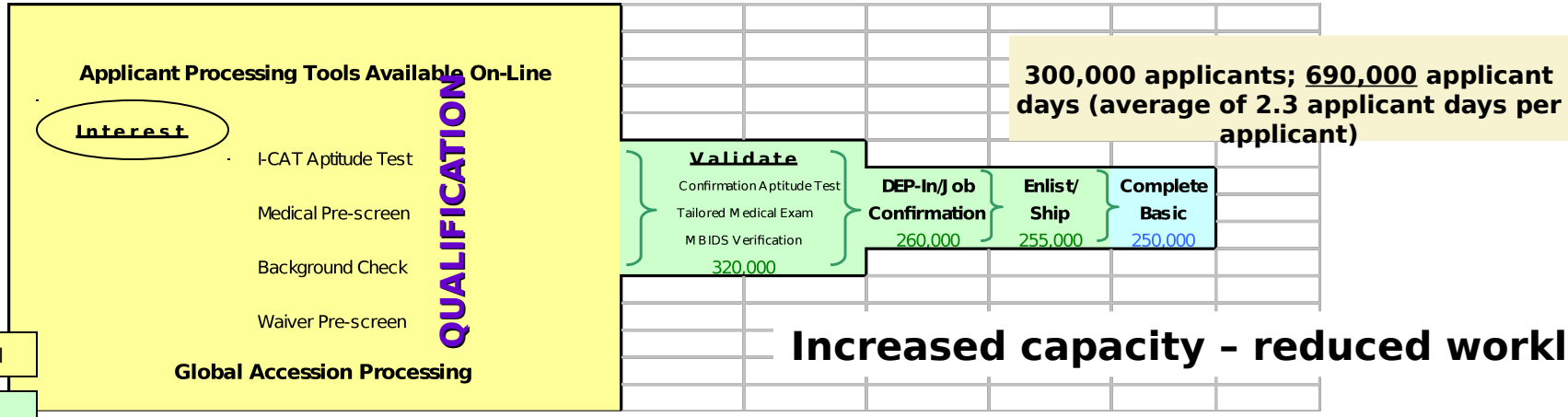
Data Accessibility / System Interoperability

Applicant Processing 2010

Current Concept of Operations



Future Concept of Operations (2010)



"Qualify the Force" Measure

"Validate"

External

MEPS

Trng Base

"[USMEPCOM] actually slows the recruiting process, and impedes personnel flows and consequently personnel readiness.... USMEPCOM partners are already implementing...next-generation security technologies as we struggle with grossly outdated systems and inferior capabilities."

The Hon David S. Chu
24 Dec 2003

JCIDS ICD Review Status

- **O6 Level Review Completed 15 March**
  7 Critical, 45 Substantive, 16 Administrative
- **Flag Officer Level Review Completed 6 May**
  1 Critical, 9 Substantive, 1 Administrative
- **Summary of Flag Officer Changes; Complete NLT 26 May**
  - Incorporated Threat Assessment document
  - Added discussion of Joint Functional Concepts
  - Added ACAT and MDA designation

Acquisition Program

- **Program Management**
  - Program Designation 9 May ASA Letter
  - MDA -- Army CAE
  - ACAT III Designation
- **Milestone A Document Approval Process**
  - 31 Mar AoA Plan Approved
  - 06 May AoA Submitted for Approval
  - 06 May Milestone A BMMP Submitted Army G1
  - 07 Jun FBC Pre-Brief
  - 16 Jun FCB/Co-Chair Pre-Brief
  - 22 Jun JCS/J-8 Flag Officer JCB Brief
  - 25 Jul ICD Approved
  - 4th Qtr 05 Milestone A Decision Review

Summary

- **USMEPCOM is a strategic component of DOD's Military accession process and the larger network of DOD key personnel systems**

- **VIPS Benefits:**
  - Pre Qualification
  - 100% Data Capture
  - Data Accessibility
  - System Interoperability
  - Real time access to qualification information with user friendly data display
  - Adopt Industry Best Practices

Questions?